



**GENERAL MEETING/ Annual Industry Panel
 Joint Special Populations Advisory Committee (JSPAC) MINUTES
 Holiday Inn Capitol Plaza, Sacramento
 December 12, 2019, 11:45 a.m. to 1:30 p.m.**

PARTICIPANTS PRESENT:

K-12-Adult Representatives: Christine Boyton, Daphne Sakamoto Steidl, Susi Huschle, Leslie Aaronson, Dr. Zenda Mitchell Abbott, Elodia Ortega-Lampki, Pam Knapp,

Community College Representatives: Adam Runyan, Ashley Phillips, Windy Martinez, Maura Clancy, Sheryl Plumley, Rosie Antonecchia

Public/Private Representatives: Susan Wheeler, LaVonne Slaton, Marie Ganister

Staff: Tonette Salter, Shalia Matthews

State Representative: Maureen White, Gary Page

Supporting Members: Alexander Berry, Christina Mulcahy, Windy Martinez, Carla Yorke, Kim Beaton,

Guest: Colby Franklin

Absent: Robbie Kunkle, Kristin Boroski, Abigale Medina, Carmen Lamha, Freddie Saucedo, Don Isbell, Sheila Bollenbach

TOPIC	PRESENTER	DISCUSSION / ACTION
Call to Order/Member Welcome	<i>Susi Huschle/Tonette Salter</i>	The meeting was called to order at 11:45am by Tonette Salter and Susi Huschle. A quorum was established. Minutes for March 2019 meeting approved via email June 2019 by committee.
Membership/ Meetings & Conference Dates	<i>Tonette Salter</i>	<ul style="list-style-type: none"> • Vacancies <ul style="list-style-type: none"> ○ K-Adult Education (2) - (Region 2: Siskiyou, Modoc, Trinity, Shasta, Lassen, Tehama, Glenn Butte, Plumas) & (Region 10: Mono, Inyo, San Bernardino, Riverside) ○ Private/Public Sector (4) • Motions <ul style="list-style-type: none"> ○ Robbie Kunkle voted in as community college co-chair. ○ Windy Martinez, Alexander Berry, and Kim Beaton voted in as supporting voting members
State Updates	Gary Page CDE/CTE Representative	<ol style="list-style-type: none"> 1. Appropriate use of data & continuous improvements 2. Cross System alignment 3. Intentional recruitment & marketing 4. Sustained investments & funding through mutual agreements

TOPIC	PRESENTER	DISCUSSION / ACTION
	<p>CDE/Adult Ed</p> <p>Maureen White CCCCO Representative</p>	<p>5. Should JSPAC reconsider its name? 6. What is JSPAC's capacity through equity action?</p> <p>1. Ed Code language overhaul 2. WIOA <ul style="list-style-type: none"> o Round 1 Deadline 12/23 eligible agencies must demonstrate effectiveness in with students who have low levels of literacy. o Round 2 opens 1/15 deadline 2/28 </p> <p>3. Census 2020 Jobs available/increase student participation</p> <p>Perkins 5 <ul style="list-style-type: none"> o Local needs assessment o 1/3 final day to submit comments </p>
<p>Member Round Table Discussion</p>		<p>Dig Deeper "Racism" Employment Opportunities <i>In order for the advisory of JSPAC to continue to be welcoming and inclusive requires difficult conversations and diving deeper. We need to start the conversation of race relations as it relates to special populations.</i></p> <p>Is racism a factor in employment opportunities in your region as it relates to special populations, if so, why, and how can your role as an advisory member shift this perspective?</p> <p><u>Leslie Aaronson (Region 11):</u></p> <ul style="list-style-type: none"> o Championing more girls/women in computer sciences. <p><u>Adam Runyan (Region Northern Inland Consortium):</u></p> <ul style="list-style-type: none"> o Learning about unconscious biases. <p><u>Kim Beaton (Feather River College):</u></p> <ul style="list-style-type: none"> o Expand where and how schools recruit faculty and staff. <p><u>Alexander Berry (San Diego Continuing Education):</u></p> <ul style="list-style-type: none"> o Open communication about demographics graduating from universities with potential employers. <p><u>Pam Knapp (Region 6):</u></p> <ul style="list-style-type: none"> o Work with student in CTE pathways that are non-traditional areas and try to represent and hire special populations into these slots. <p><u>Sheryl Plumley (Region Inland Empire):</u></p>

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		<ul style="list-style-type: none"> ○ Have recruiters of color or as members of the special populations to bridge the gap between students and employers. <p><u>Carla Yorke (Cerritos College):</u></p> <ul style="list-style-type: none"> ○ Providing resources once a member of the special populations are in the workforce like H.R., labor laws, etc.
<p>JSPAC Annual Equity Conference 2020 – Equity Evaluation Focused in Collaboration with NAPE</p>	<p>Tonette Salter</p> <p>Susi Huschle</p>	<p>.</p> <p>NAPE Conference in California</p> <ul style="list-style-type: none"> ○ Name for conference? ○ Measure equity using data <p>Motion: “Evaluation” as theme of next conference. (voted)</p> <p>Dates (proposed)</p> <ul style="list-style-type: none"> ○ Dec 1st-3rd ○ Dec. 2nd-4th ○ Dec. 8th-10th ○ Dec 9-11th <p>Fees:</p> <p>Motion:</p> <ul style="list-style-type: none"> ○ \$325 (entire conference) (voted) ○ \$150 (presenter & 1 day) (voted)
<p>Adjourned</p>		<p>The meeting was adjourned at 1:30 p.m.</p>